ESM EXECUTIVE SUMMIT MEETING

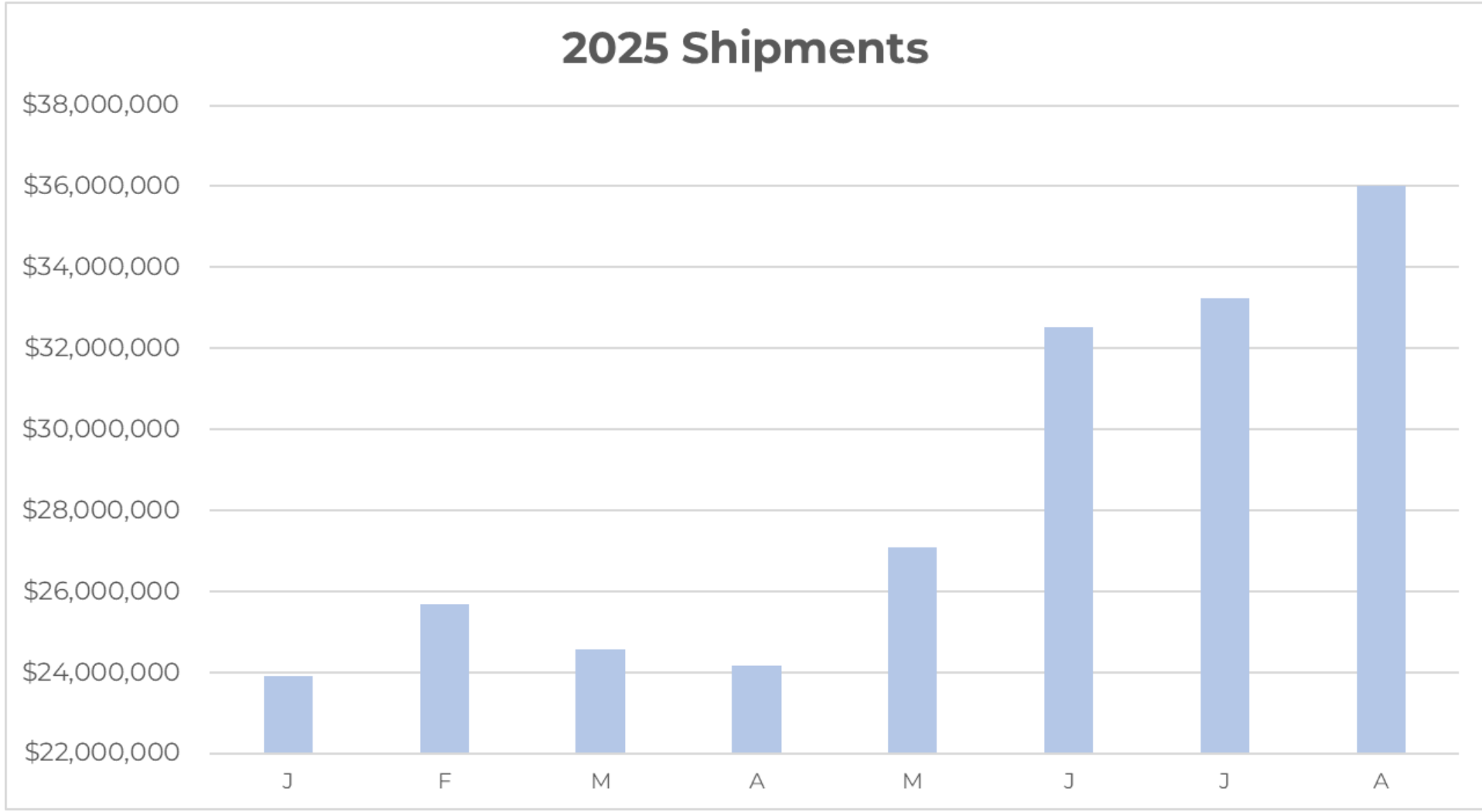
HYTROL

POWERED THROUGH PARTNERSHIP

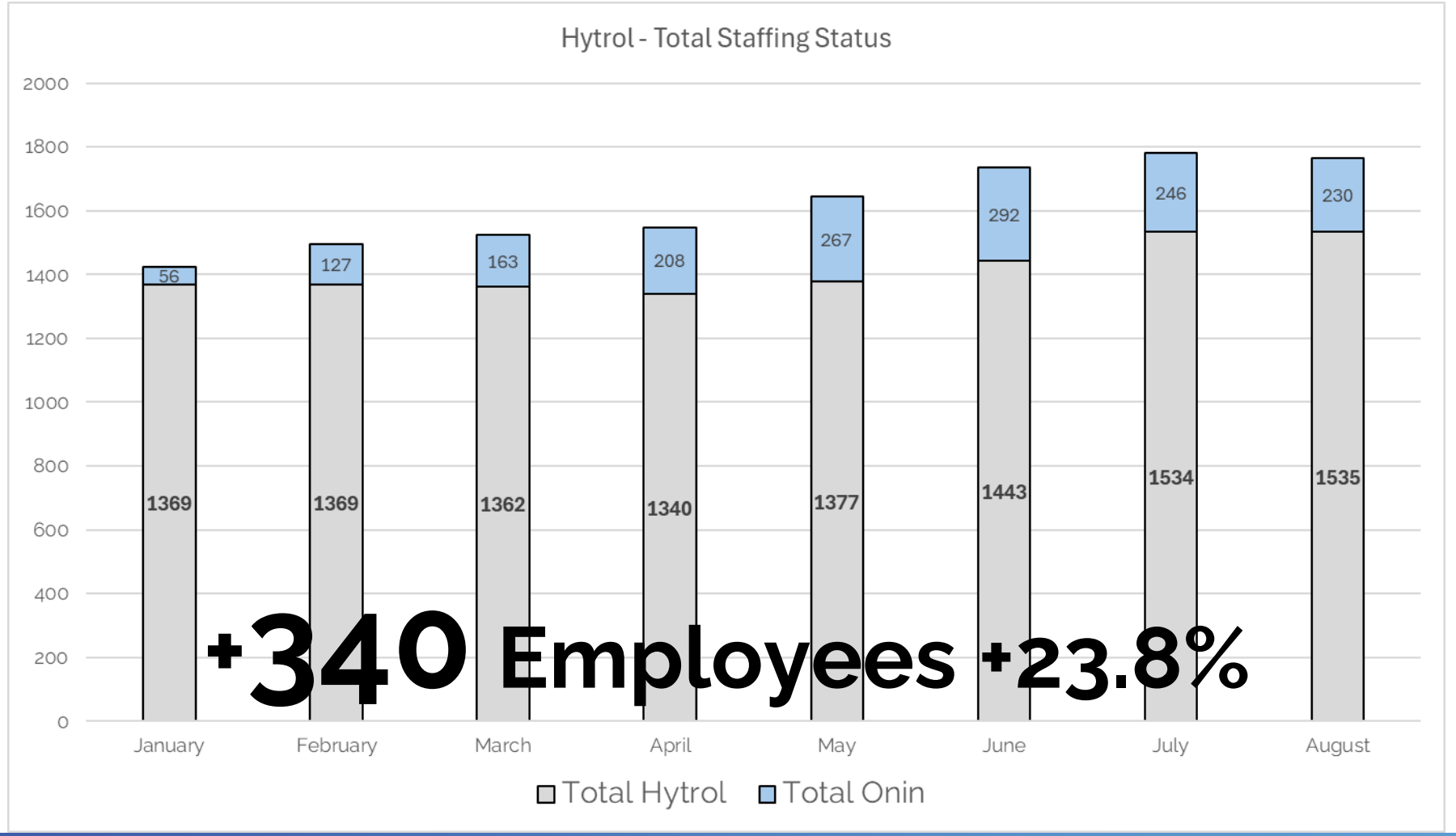
Operations

Jason Peters, COO

Output Growth



Staffing Build Up Hytrol



+340 Employees +23.8%

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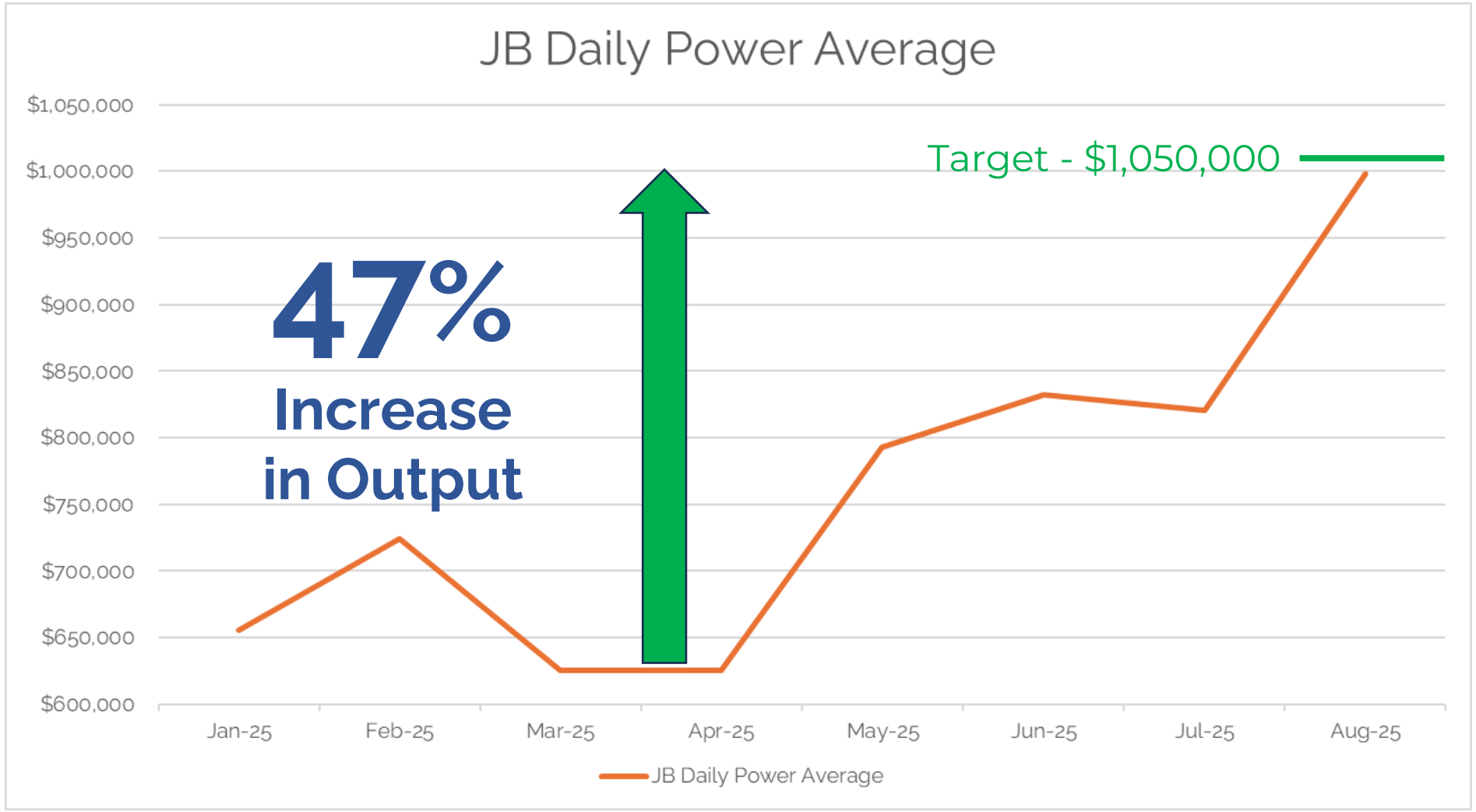
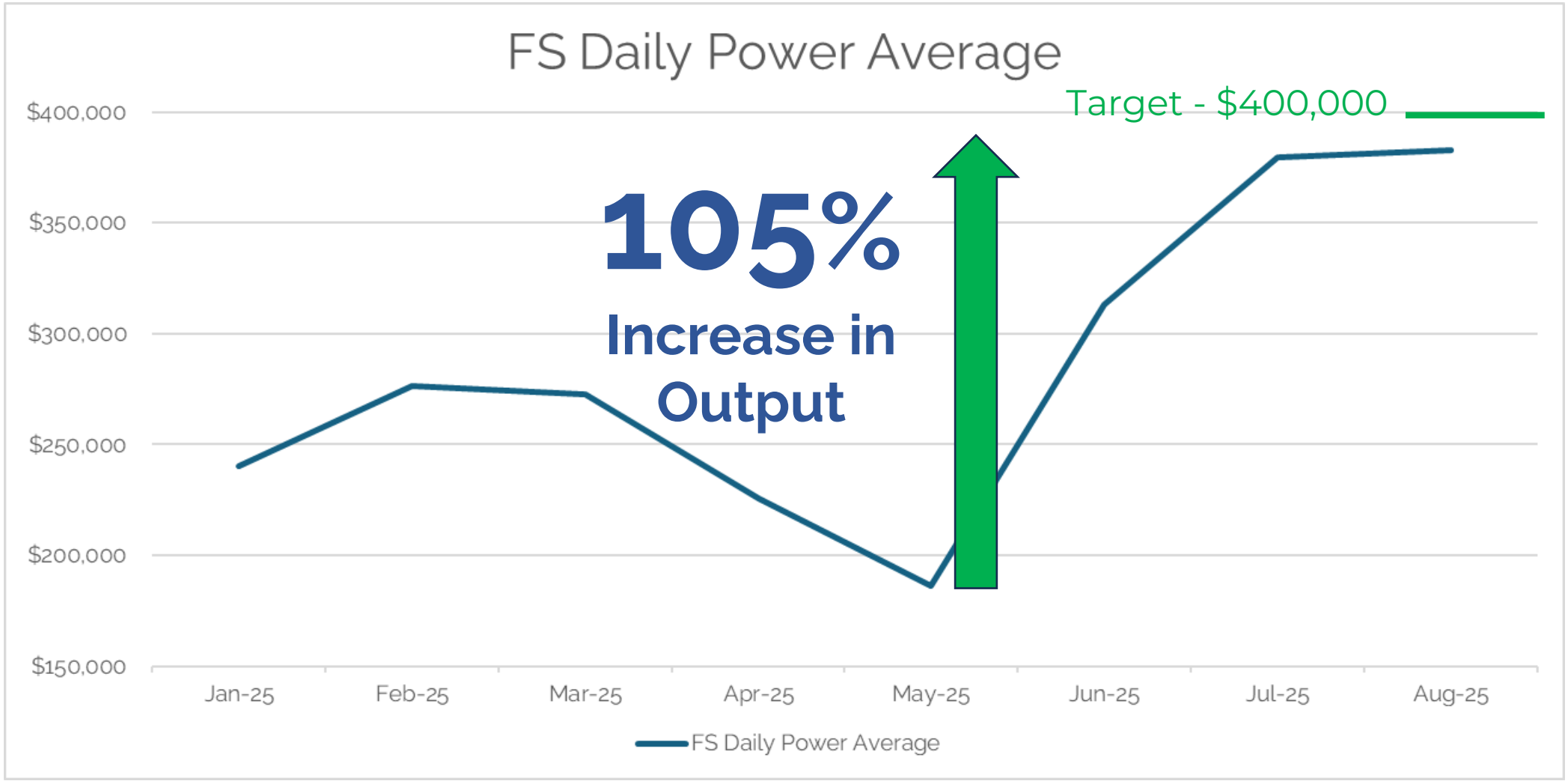
Improvements

Jason Peters, COO

JB Power Daily Average



FS Power Daily Average

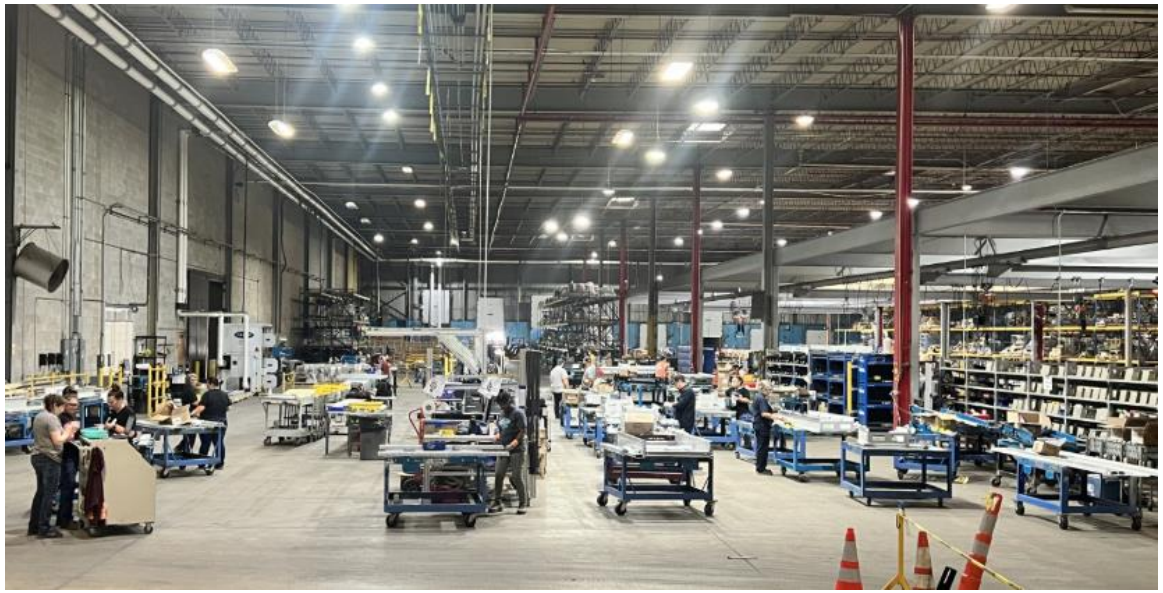


Jonesboro Improvements

- 47% increase in Daily Output
- 211 FTE increase
  - Training & Development
  - Assembly Line Improvements & Additional Line Flexibility
  - 24x6 Laser Schedule
  - Grouping of Models
  - Quality at the Source
  - Capital Investments
  - Improved Utilization

Fort Smith Improvements

- 105% increase in Daily Output
- 129 FTE increase
  - Training & Development
  - Assembly Line Improvements
  - Quality at the Source
  - Grouping of Models
  - Scheduling Product Mix Balance
  - Improved Utilization



E24 Production Line

Parcel Assembly Line

2026 Capacity Goals

Jonesboro Daily Capacity

$1,050,000 Power

$100,000 Gravity

$200,000 Parts

$50,000 Controls

$**1,400,000** Total Per day

Annual Volume = **$350,000,000**

Fort Smith Daily Capacity

$**600,000** Total Per Day

Annual Volume = **$150,000,000**

$500,000,000 Total

Capital Investments

What new technologies have we invested in?

- Safan Automated Mini Cell
- Bystronic Laser, Tower, Sort System
- Coil to Hex Rod Extrusion
- 1.9” Grooved Roller Autoline
- Mazak Plastic Mill
- Mazak Turning Center
- Puma Lathe
- Weld Fume Extraction
- Automatic Screw Guns

Safan Mini Cell

81,600+

Part Produced to date

4.3

FTE freed up

22

Parts Programmed

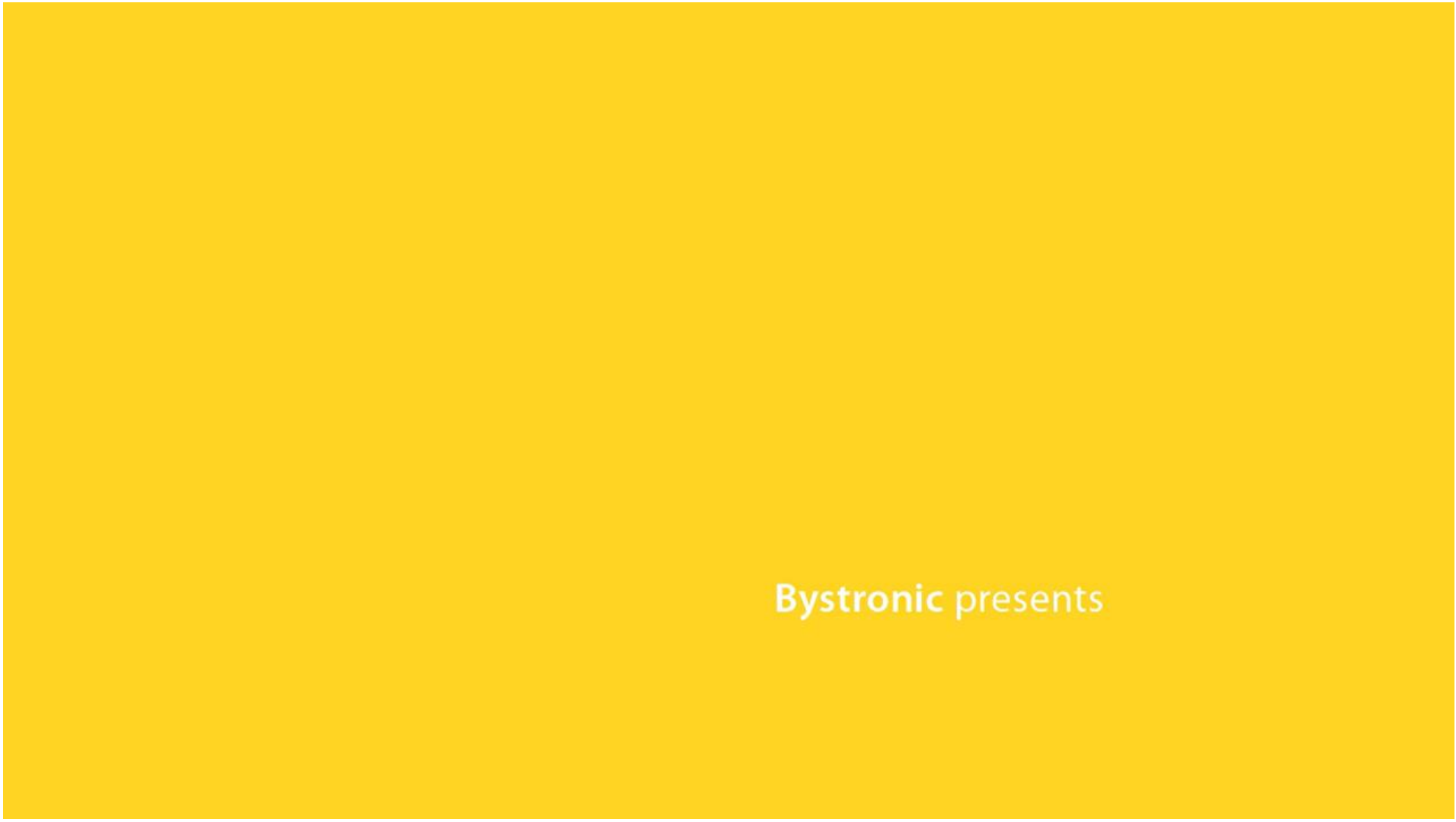
73.7%

2025 Utilization

33%

Cycle Time Improvement

Bystronic 10k Laser, Tower and Sort System



17
FTE freed up

Automatic Sorting of Parts

Storage and Retrieval System (RM & WIP)

Significant Energy Savings

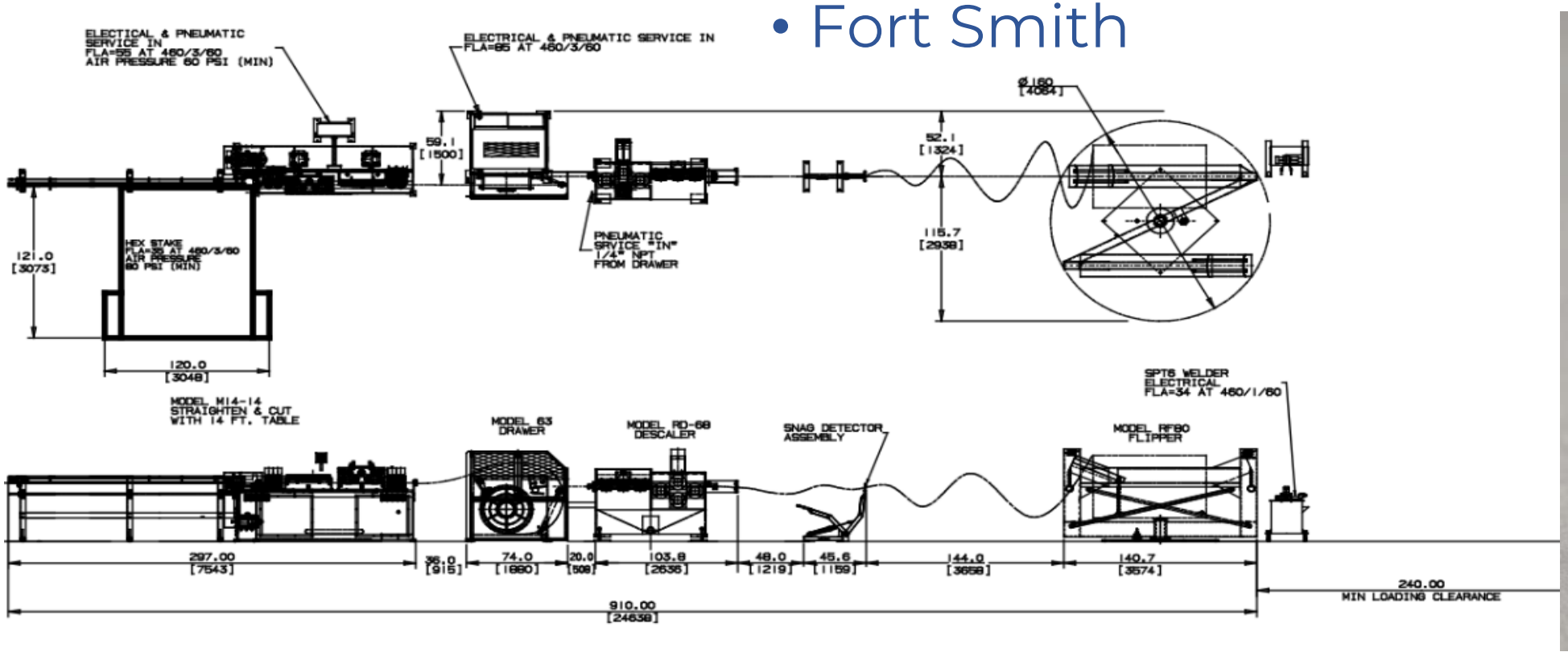
Laser = July Production Date Tower and Sortation = December 2025 Production Date

Bystronic Laser Tower Sort System (Phase 1)

- 10 KW Bystronic Laser with Automated Material Warehouse and Part Sorting
- On-time for 100% Completion by 12/31/2025
- Laser Operational 7/9, Production/Training staring 7/14, Production 7/21
- Labor Savings:
    - 17 FTE positions freed
- Phase 2 = 2nd Laser (2026 plan)

Coil to Hex

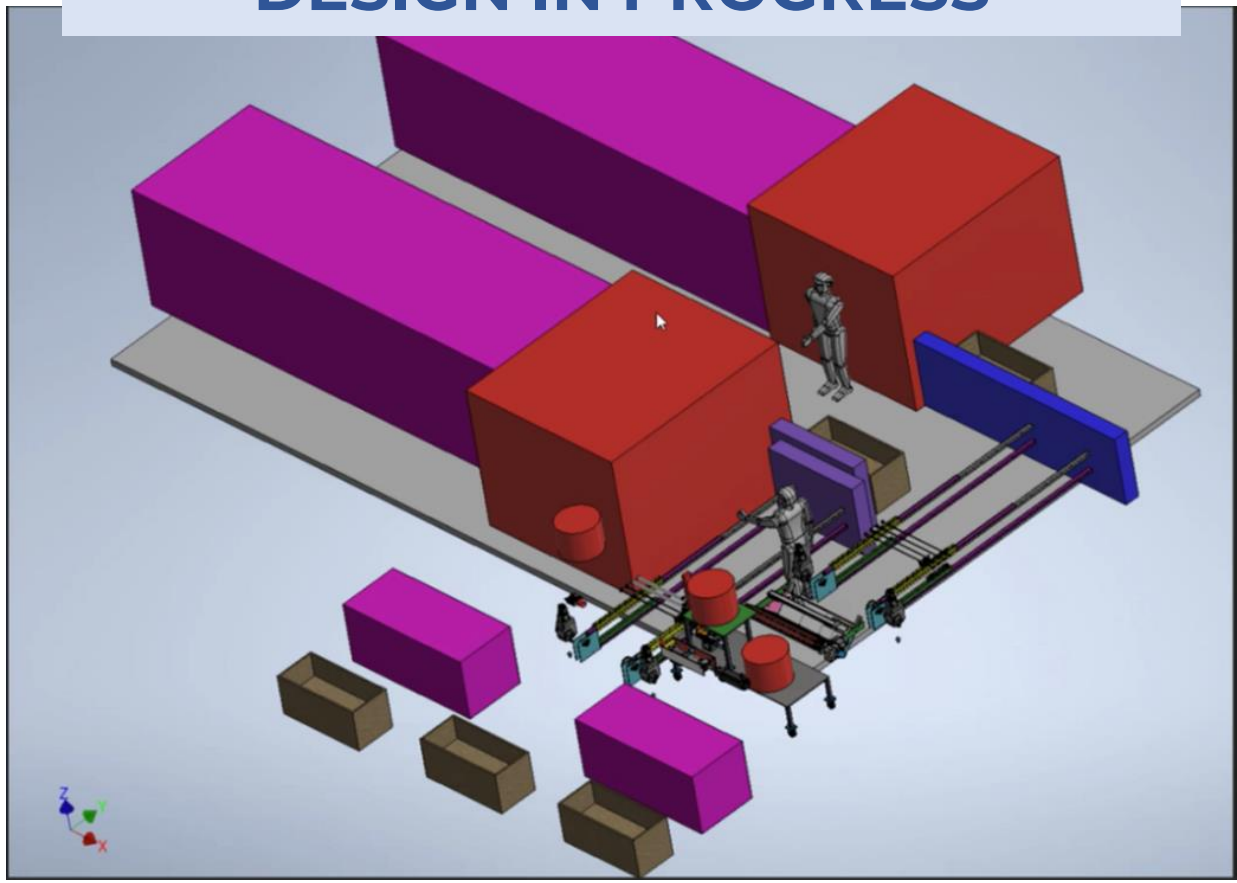
- Makes Hex shaft parts lengths 9 – 42 BR
  - Staked and Deburred
  - Chamfer Ends
  - 3,000,000# Annually
- Produces up to 12 ft Blanks
- Q4 2025 Production Date
- Fort Smith

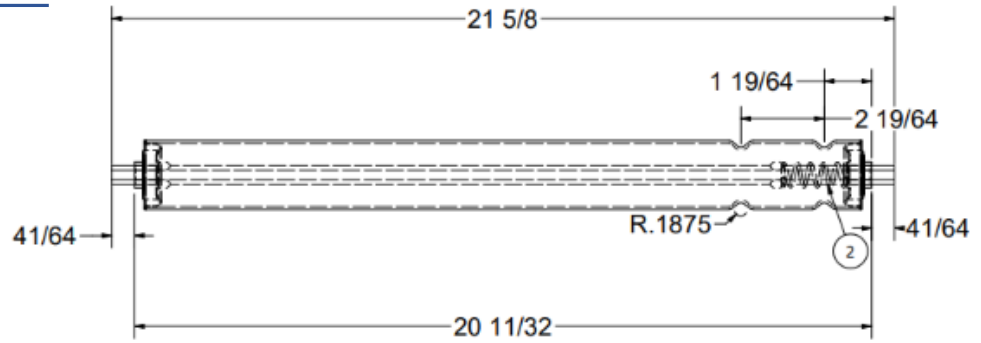


1.9” Grooved Roller Autoline

- Frees up 15 FTE, while increasing output and quality
- Makes 1.9” Grooved Rollers
  - 13” – 48” in length
- Produces up 9,000 Grooved Rollers per Day
  - *125+% increase over existing lines*
- December 2025 Production Date
- Fort Smith

DESIGN IN PROGRESS



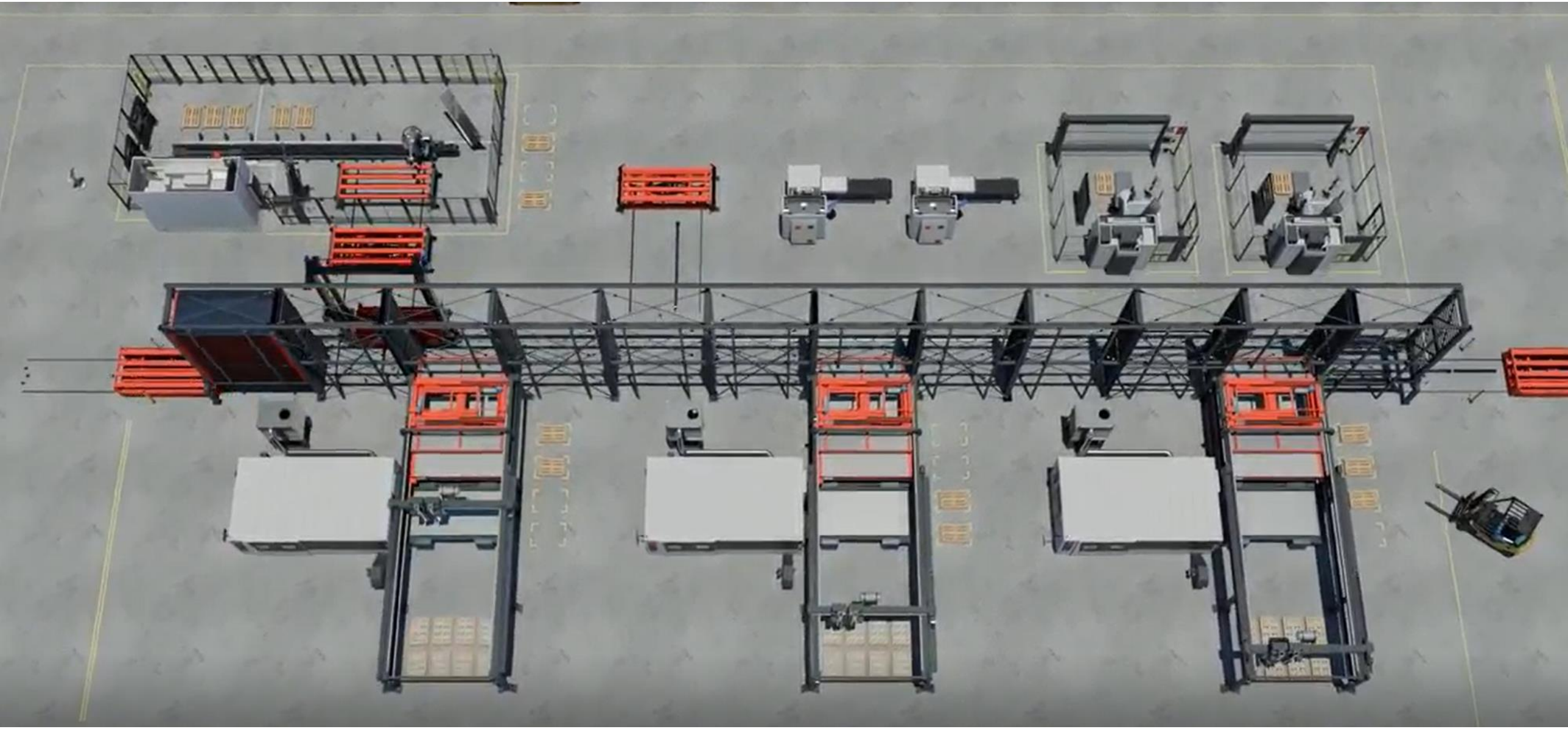


2026 & Beyond

What are the technologies we are evaluating to better serve your needs?

- 2nd Bystronic Laser, Sort
- Bystronic Integrated Brake Presses
- Fabrication to Paint Conveyor System
- Paint to Assembly Sortation, Storage, Transportation and Pick System
- Robotic Paint Line Load / Unload
- Automated Paint Booths
- Coil – Punch – Laser – Roll Former
- Robotic Welders
- Rotary Bender / Die
- Automated Distribution Center
  - (Conveyor and Picking System)


Bystronic



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Robotic Paint Line Load / Unload

- **Automation Options and Estimated Costs:**
  - One Robotic Load station and One Robotic Unload station
  - **Expected Savings # of FTE:** 12 FTE
- **Additional Details:**
  - For standard parts, and high-volume parts. (i.e. side channels, beds, guard rails, supports)

Coil to Punch – Laser – Roll Former

- **Coil Raw Material**
  - $.13/lb lower steel cost
  - Less scrap
- **Punch**: applies common features and holes
  - Punches take 1 second compared to an average of 1 min./foot of side channels
- **Laser**: applies unique features
- **Roll Former**
  - Autofeed from Laser
  - 10 Feet Per Minute
  - 60 10’ Channels per Hour
  - 7,200‘ of conveyor supported per day

Color Max Booth – JB

REPLACE

REPLACEMENT

- Hang 16.67% more
- Reduces Paint Waste
- Increase Paint Capacity by:
  - +$132,110 daily throughput

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QUESTIONS?